

THANET DISTRICT COUNCIL

RECORD OF OFFICER DECISION

Name of Officer:	Ffion Pepper, HR Business Partner
Directorate:	Law and Democracy
Relevant Portfolio Holder:	Councillor David Saunders, Cabinet Member for Finance
Date of Decision	13 October 2021
Subject of decision:	Public Liability Insurance cover for recruitment agency
Call-in Deadline:	N/A

Decision made:

The preferred supplier of recruitment services for a specialist search for a single role has Public Liability Insurance cover of up to £2 million. The Council's standard terms would require cover up to £5 million, however the decision has been taken on this occasion to accept a lower level of cover.

Reasons for the Decision:

Given the nature of the services being provided by the recruitment company; the likelihood of there being a need to make a claim against their Public Liability Insurance is extremely small and any instance that may arise is highly likely to be covered by their existing £2 million cover.

Alternative options considered and why they were rejected when the decision was made:

Consideration was given to insisting upon the supplier increasing their cover however, the insurance market is currently very tight with a limited number of suppliers and it is likely that this action would put the provider at a financial detriment unnecessarily and is likely to result in the loss of the supplier altogether.

Details of any conflict of interest declared by any executive Member who has been consulted by the officer making the decision and of any dispensation granted to that executive Member by the Head of Paid Service:

None

Please attach any report considered when making the decision (if applicable):

None