

## Corporate Statement

Cabinet	<b>25 July 2019</b>
Report Author	<b>Chief Executive</b>
Portfolio Holder	<b>Cllr Robert Bayford - Leader of the Council</b>
Status	<b>For Decision</b>
Classification:	<b>Unrestricted</b>
Key Decision	<b>Yes - Budget and Policy Framework Document</b>
Ward:	<b>Whole District</b>

### Executive Summary:

This report details the Council's proposed new Corporate Statement and supporting Core Business Objectives for the 4-year term of 2019-2023.

### Recommendation(s):

Cabinet recommends the proposed new Corporate Statement and supporting Core Business Objectives for the 4-year term of 2019-2023 (with any amendments) to be presented to the Overview and Scrutiny Panel with any representations being referred to Cabinet before submission to Council for final approval.

### CORPORATE IMPLICATIONS

<b>Financial and Value for Money</b>	The detailed objectives within the Core Business Objectives will need to be deliverable in line with the Council's budget and Medium Term Financial Strategy.
<b>Legal</b>	The Constitution requires that the Council's Corporate Statement be adopted by Full Council in accordance with the Budget and Policy Framework Procedure Rules.
<b>Corporate</b>	The Council is responsible for a wide range of statutory and discretionary services and through the proposed new Core Business Objectives it will take an outcome focussed approach to find the right way to deliver its services.
<b>Equality Act 2010 &amp; Public Sector Equality Duty</b>	Members are reminded of the requirement, under the Public Sector Equality Duty (section 149 of the Equality Act 2010) to have due regard to the aims of the Duty at the time the decision is taken. The aims of the Duty are: (i) eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act, (ii) advance equality of opportunity between people who share a protected characteristic and people who do

	<p>not share it, and (iii) foster good relations between people who share a protected characteristic and people who do not share it.</p> <p>Protected characteristics: age, sex, disability, race, sexual orientation, gender reassignment, religion or belief and pregnancy &amp; maternity. Only aim (i) of the Duty applies to Marriage &amp; civil partnership.</p> <table border="1" style="width: 100%;"> <tr> <td colspan="2">Please indicate which aim is relevant to the report.</td> </tr> <tr> <td>Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,</td> <td style="text-align: center;">X</td> </tr> <tr> <td>Advance equality of opportunity between people who share a protected characteristic and people who do not share it</td> <td></td> </tr> <tr> <td>Foster good relations between people who share a protected characteristic and people who do not share it.</td> <td></td> </tr> </table> <p>An initial Equalities Impact Assessment has been undertaken and there is no reason to state at this time that the content of the proposed Core Business Objectives will negatively impact on any groups with protected characteristics. The Core Business Objectives focus on improving the quality of life in Thanet for all. Opportunities to further the aims of the Duty will be investigated during equality impact analysis of individual projects, plans and strategies arising from the priorities.</p> <p>If the proposed Core Business Objectives are approved the Equalities Impact Assessment will be updated following the Overview and Scrutiny Panel, to ensure that the Core Business Objectives address the needs of all Thanet's diverse community.</p>	Please indicate which aim is relevant to the report.		Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,	X	Advance equality of opportunity between people who share a protected characteristic and people who do not share it		Foster good relations between people who share a protected characteristic and people who do not share it.	
Please indicate which aim is relevant to the report.									
Eliminate unlawful discrimination, harassment, victimisation and other conduct prohibited by the Act,	X								
Advance equality of opportunity between people who share a protected characteristic and people who do not share it									
Foster good relations between people who share a protected characteristic and people who do not share it.									

## 1. Introduction and Background

- 1.1. The Council's previous Corporate Plan was published in 2015 and covers the period of 2015 – March 2019.
- 1.2. Since the publication of the 2015-19 Corporate Plan, the Council has faced and continues to face significant challenges, it is considered timely to reset the Council's Corporate Statement and supporting Core Business Objectives for the next four years.

## 2. The Current Situation

- 2.1. The Council's proposed new Corporate Statement and supporting Core Business Objectives set out the direction of travel for the Council over the next four years laying the strong foundations that will benefit, shape and grow the district.
- 2.2. The Council is aware that the communities in Thanet are changing and there are increasing demands for local services. At the same time, the Council is also aware of the many challenges facing local people and businesses. Therefore, the Council has set its Core Business Objectives to enable it to plan for the changing needs and to meet the increasing financial challenge ahead as core government grant funding is reduced to nil by 2020.

- 2.3. By taking this approach, the Council's resources will be focused on what matters the most, service delivery will be strengthened and both staff and partners will all be working towards a common goal of - ensuring prosperity and improved quality of life for our residents and the business community.
- 2.4. The largest challenge the Council faces over the next four years is to deliver further improvements to its services with reduced funding and resources. This will require the Council to work with its partners and residents to minimise the impact of the challenge ahead and manage the expectations on the Council within its limited resources.
- 2.5. The proposed Core Business Objectives set out in Annex 1 will be delivered through focused operational service plans, supported by more detailed plans and strategies which set out service specific projects, actions and targets.

### **3. Options**

- 3.1. To recommend the proposed new Corporate Statement and supporting Core Business Objectives for the 4-year term of 2019-2023 detailed in Annex 1.
- 3.2. To amend and recommend the proposed new Corporate Statement and supporting Core Business Objectives for the 4-year term of 2019-2023 detailed in Annex 1.
- 3.3. To reject the proposed new Corporate Statement and supporting Core Business Objectives for the 4-year term of 2019-2023.

### **4. Next Steps**

- 4.1. This is a Policy Framework document to go to Full Council and is subject to the Council's Budget and Policy Framework Procedure Rules, which provides the Overview and Scrutiny Panel with an opportunity to comment on the draft proposals before they are finalised by Cabinet and submitted to Full Council.
- 4.2. Following the Overview and Scrutiny Panel, the final version will be presented back to Cabinet requesting a recommendation to Full Council for final adoption.
- 4.3. If approved by Full Council the Core Business Objectives will be translated directly into the operational Service Plans for 2019-23. This will enable each Core Business Objective to be monitored through the Council's Performance Management Framework.

<b>Decision Making Process</b>	<b>Date</b>
Members Briefing	30 July 2019
Overview and Scrutiny Panel	29 August 2019
Cabinet	19 September 2019
Full Council	10 October 2019

Contact Officer:	Carol Cook, Policy Officer
Reporting to:	Madeline Homer, Chief Executive

### Annex List

Annex 1	Proposed new Corporate Statement and supporting Core Business Objectives 2019-2023
---------	--

### Background Papers

Title	Details of where to access a copy
Draft Equalities Impact Assessment	<a href="mailto:Carol.cook@thanet.gov.uk">Carol.cook@thanet.gov.uk</a>
Approach to Corporate Business Planning - Cabinet 13 June 2019	<a href="https://democracy.thanet.gov.uk/documents/s64419/Approach%20to%20Corporate%20Business%20Planning.pdf">https://democracy.thanet.gov.uk/documents/s64419/Approach%20to%20Corporate%20Business%20Planning.pdf</a>

### Corporate Consultation

<b>Finance</b>	Chris Blundell, Head of Financial Services
<b>Legal</b>	Tim Howes, Director of Corporate Governance