

Annex 1 Amendments to COUNCIL FUNCTIONS CARRIED OUT BY COMMITTEES

Decision Making Body: General Purposes Committee

Functions:

To exercise any function of the Council, which by statute or regulation is a function not to be the responsibility of an authority's executive, and which is not delegated to another committee or reserved to the Council by statute, regulations or the Council's Constitution.

Investigation and Disciplinary Sub-Committee

Functions:

To consider allegations /issues regarding disciplinary matters relating to the Head of Paid Service, the S.151 Officer and the Monitoring Officer.

To suspend the Head of Paid Service, Monitoring Officer and Section 151 Officer.

The Investigation and Disciplinary Sub-Committee will be formed from half of the members of the General Purposes Committee. This is subject to compliance with the requirements regarding political proportionality.

- (a) Members of the sub-committee must have completed mandatory training in respect of the latter function.
- (b) For consistency, unless unavoidably indisposed or conflicted, once appointed, the same Members shall comprise the sub-committee (and any adjournment of it) over the course of the full consideration of the matter (and any related matter) that it has been convened to consider, until such time as the matter is disposed of.

The sub-committee must include at least one Cabinet Member

Disciplinary Appeals Sub-Committee

Functions:

To hear and determine appeals brought by the Head of Paid Service, the S.151 Officer and the Monitoring Officer against any decisions made by the Investigation and Disciplinary Sub-Committee to take disciplinary action short of dismissal.

The Disciplinary Appeals Sub-Committee will be formed from half of the members of the General Purposes Committee. This is subject to compliance with the requirements regarding political proportionality.

- (a) No Member who was a member of the Investigation and Disciplinary Sub-Committee making the decision which is the subject of the appeal may serve as a member of the Disciplinary Appeals Committee.

(b) Members of the sub-committee must have completed mandatory training.

(c) For consistency, unless unavoidably indisposed or conflicted, once appointed, the same Members shall comprise the sub-committee (and any adjournment of it) over the course of the full consideration of the matter (and any related matter) that it has been convened to consider, until such time as the matter is disposed of.

The sub-committee must include at least one Cabinet Member

Advisory Body: Independent Persons Panel

Functions;

To advise the authority on matters relating to the dismissal of the officers designated as the Head of Paid Service, the Chief Finance Officer and the Monitoring Officer.

(a) The Panel will comprise of three Independent Persons (IPs) appointed under section 28(7) of the Localism Act 2011 plus one reserve.

(b) To be appointed in the following priority order:

(i) An Independent Person who has been appointed by the Council and who is on electoral roll in Thanet

(ii) Any other IP appointed by the Council

(iii) An IP who has been appointed by another authority

(c) Panel members must have completed mandatory training in respect of this function