

Thanet District Council (TDC) Equality Impact Assessment

Step one: test for relevance

1 Person responsible for this assessment

Name:	Louise Askew		
Job title:	Head of Regeneration Growth		
Phone:			
Service area:	Regeneration and Growth	Date of assessment:	July 2024

2 Others involved in carrying out the analysis

Name:	
Name:	
Name:	

3. Description of strategy, policy, service, project, activity or decision

Title:	Thanet Pathfinder Projects - procurement approvals
--------	--

Is it new?	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
A review of existing?	Yes	<input type="checkbox"/>	No	<input checked="" type="checkbox"/>

3.1 Aims and objectives

Consider: **what** you are doing? **why** you are doing it? **who** will benefit?

What

The Cabinet decision will provide authorisation for the council to enter into new contracts for works and services in relation to the delivery of six projects, which form part of the Pathfinder Pilot Scheme programme in Margate and Ramsgate.

Why

The council has been successful in securing significant grant funding through the Department for Levelling Up, Housing and Communities (DLUHC). The funding has been awarded for the delivery of specific outputs and outcomes across the District. The projects identified in this paper have already received budget approval by full Council and have been incorporated into the council's capital programme. A Cabinet decision is required for incurring expenditure by the council, where it is

anticipated to be in excess of £250,000 - the contracts within this decision will be in excess of the key decision value.

Who

There is no direct benefit identified to groups of people, the decision relates to the approval of contracts for works and services procurement exercises, relating to already approved projects.

3.2 What outcomes are expected? Who is expected to benefit?

The council's ability to award contracts for six regeneration projects over a value of £250,000.

4 Who is affected?

4.1 Which groups or individuals does the strategy, policy, service, project, activity or decision affect? For example, the Council, employees (including temporary workers), other public authorities, contractors, partner organisations, wider community, others.

A number of groups or individuals will benefit from the delivery of the Regeneration Projects and they have been identified in the development of the Levelling Up Fund bid and through the commissioning of the design teams.

This is for the benefit in the long term of:

- Residents of Thanet
- Businesses in in Thanet

4.2 Does the strategy, policy, service, project, activity or decision relate to a service area with known inequalities? (Give a brief description).

NA

5 Equality Act 2010

How does the strategy, policy, service, project, activity or decision actively meet the public sector equality duties to:

Eliminate unlawful discrimination (including harassment, victimisation and other prohibited conduct)

The decision to approve the procurement contracts is not unlawfully discriminatory.

Advance equality of opportunity (between people who share a protected characteristic and people who do not share it)

Delivering the regeneration projects aims to promote balanced, inclusive, and sustainable communities that benefit all.

Foster good relations (between people who share a protected characteristic and people who do not share it). Could it have an adverse impact on relations between different diverse groups?

Delivering the regeneration projects aim to foster good relations with those within the protected characteristics classifications.

6 Priority

The following questions will help you to identify whether this 'service' is a high priority. Please answer all questions with particular reference to the protected characteristics; race, gender, gender reassignment, disability, religion or belief, sexual orientation, age, marriage and civil marriage/partnership and pregnancy and maternity.

Please provide a comment for each answer, providing evidence for your answer, regardless whether you have answered yes or no.

Questions	Yes	No
1. Are there any particular groups who may have trouble accessing the 'service'?		x
Comments: This decision is for the procurement and contracting of delivering the regeneration projects. Contractors will be required to deliver social impacts as part of their delivery.		
2. Does your information suggest that some groups of people are less satisfied than others with this 'service'?		x
Comments:		
3. Will this service have a significant impact on any of our residents?		x
Comments: This decision enables the award of contracts to deliver the regeneration projects - the delivery of these projects will have a positive impact on the district's residents.		
4. Do you have any evidence that discrimination, harassment and/or victimisation could occur as part of this service?		x
Comments: There is no evidence that either discrimination, harassment or victimisation could occur as part of the decision award contracts.		
5. Do you think the service will hinder communication and negatively impact relations between the organisation and its employees, residents, contractors or anyone else?		x
Comments: There is no reason to believe or foresee that the decision award contracts will negatively impact communications or relations between organisations.		
6. Does this service need to improve the way in which it is communicated to people who have literacy, numeracy or any other access needs?		x
Comments:		
7. Does consultation need to be carried out?		x
Comments: There is no requirement for formal consultation.		

In order to assess the priority of your 'service' please complete the table below by adding up how many questions you answered yes to and following the appropriate action.

Priority	Number of questions answered 'yes'	Rating	Action
High	3 or more		Continue to section 2

Medium	1 to 2		Please provide evidence to any questions you answered 'yes' to in section 1. Test for relevance complete (sometimes a full assessment may be required).
Low	0	x	Test for relevance complete.

If, following the completion of the test for relevance, a full assessment is not required, go straight to the declaration. If a full assessment is required, go to Step two: full equality impact assessment.