

Thanet District Council (TDC) Equality Impact Assessment

Step one: test for relevance

1 Person responsible for this assessment

Name:	Ashley Jackson (Head of Housing and Planning)		
Job title:	Head of Housing and Planning		
Phone:	01843 577280		
Service area:	Housing & Planning	Date of assessment:	28.11..24

2 Others involved in carrying out the analysis

Name:	Naomi Palmer (Housing Strategy Officer)
Name:	Mark James (Strategic Housing Manager)
Name:	

3. Description of strategy, policy, service, project, activity or decision

Title:	Purchase of 170 units for the use of Temporary Accommodation
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Is it new?	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
A review of existing?	Yes	<input type="checkbox"/>	No	<input type="checkbox"/>

3.1 Aims and objectives

Consider: **what** you are doing? **why** you are doing it? **who** will benefit?

The Homelessness Code of Guidance for Local Authorities, published by MHCLG states (at paras 17.48 -17.62) that housing authorities are advised to develop policies for the procurement and allocation of accommodation which will help ensure that suitability requirements, including the location of the accommodation, are met.

TDC will be purchasing or developing 170 units of Temporary Accommodation as part of the accelerated programme. We are doing this to increase the provision of TA in Thanet to prevent households being placed outside of the area away from their support networks. This will also be managed by TDC officers, meaning households will get more support to secure move on accommodation and could reduce the amount of time spent in TA, 308 Households are in need of Temporary Accommodation will benefit from this proposal, with 170 of those outside of the area.

Failure to provide good quality emergency temporary accommodation could leave the council exposed to legal challenge through judicial review.

3.2 What outcomes are expected? Who is expected to benefit?

Households placed in Temporary Accommodation will benefit due to being able to remain close to support networks, schools, GP's and family.
Enables us to sustain customers in accommodation by closely managing this area.

4 Who is affected?

4.1 Which groups or individuals does the strategy, policy, service, project, activity or decision affect? For example, the Council, employees (including temporary workers), other public authorities, contractors, partner organisations, wider community, others.

This proposal is relevant to all individuals, as any person can experience homelessness.

4.2 Does the strategy, policy, service, project, activity or decision relate to a service area with known inequalities? (Give a brief description).

No

5 Equality Act 2010

How does the strategy, policy, service, project, activity or decision actively meet the public sector equality duties to:

Eliminate unlawful discrimination (including harassment, victimisation and other prohibited conduct)

No discrimination / differential impact identified. This proposal is a service improvements for all users.

Advance equality of opportunity (between people who share a protected characteristic and people who do not share it)

We will commit to removing or minimising disadvantage and take steps to meet the differing needs and preference of customers.
We will encourage people to participate in public life or other activity where participation is disproportionality low.

Foster good relations (between people who share a protected characteristic and people who do not share it). Could it have an adverse impact on relations between different diverse groups?

No.

We will work to tackle prejudice, promote understanding, meet the needs of the households in temporary accommodation by making reasonable adjustments , and create conditions for integration.

6 Priority

The following questions will help you to identify whether this 'service' is a high priority. Please answer all questions with particular reference to the protected characteristics; race, gender, gender reassignment, disability, religion or belief, sexual orientation, age, marriage and civil marriage/partnership and pregnancy and maternity.

Please provide a comment for each answer, providing evidence for your answer, regardless whether you have answered yes or no.

Questions	Yes	No
1. Are there any particular groups who may have trouble accessing the 'service'?		X
Comments: The homeless service is available to all groups		
2. Does your information suggest that some groups of people are less satisfied than others with this 'service'?		X
Comments: We do not hold any information which confirms that some groups are less satisfied with others.		
3. Will this service have a significant impact on any of our residents?	X	
Comments: This service will impact households who are homeless, it will mean they can stay within their current location.		
4. Do you have any evidence that discrimination, harassment and/or victimisation could occur as part of this service?		X
Comments: There is no evidence to show this will occur.		
5. Do you think the service will hinder communication and negatively impact relations between the organisation and its employees, residents, contractors or anyone else?		X
Comments: This will not hinder negatively or impact relations		
6. Does this service need to improve the way in which it is communicated to people who have literacy, numeracy or any other access needs?		X
Comments: This service does not need to be communicated to the wider public		
7. Does consultation need to be carried out?		X
Comments: Consultation is not required for this purchase,		

Declaration

I am satisfied that a Test for Relevance has been carried out on the matter named in this Analysis and conclude that a full Equality Impact Assessment **is not required**.

Yes Y No

If you do not think that a full Equality Impact Assessment is required – please give your reasons:

I confirm that a full Equality Impact Assessment has been completed.

Yes Y No

Signature of Head of Service:	Date: 28.11.24
Ashley Jackson (Head of Housing and Planning)	

Recommendations agreed:	Yes <input type="checkbox"/> No <input type="checkbox"/>
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Signed: (Director):	EIA date:
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