

See below for a chronological list of attempts to communicate with Mr WESTON.

On Monday 11th November Licensing officer PC MARTIN called Mr WESTON on his mobile number. He did not answer but PC MARTIN was able to leave a voicemail message. PC MARTIN emailed Mr WESTON on the same day requesting CCTV footage from FREDDIE'S. The request was explained over email stating this was due to a serious incident that took place nearby. In the email PC MARTIN requested the following.

- 1) Please can you supply CCTV footage from all your cameras from 19:00hours on 08/11/24 to 03:00 hours on 09/11/24.
- 2) Please can you provide the names and SIA badge numbers of the 2-door staff you had working on 8th November.

On Thursday 14th November PC MARTIN obtained a new contact number for Mr WESTON. PC MARTIN called you on this number, you did not answer but PC MARTIN was able to leave a voicemail message.

On Monday 18th November PC MARTIN sent Mr WESTON a text message asking him to call PC MARTIN ASAP. Mr WESTON did call back but PC MARTIN missed his call. PC MARTIN called back but there was no answer. PC MARTIN sent a text message to Mr WESTON saying she was returning his call.

On Tuesday 19th November Mr WESTON text PC MARTIN saying that he hadn't received any emails from PC MARTIN, and he provided a new email address. PC MARTIN advised that she would resend her previous email to the correct address.

On Monday 25th November PC MARTIN text Mr WESTON asking him to respond to her email.

On Tuesday 26th November PC MARTIN text Mr WESTON advising she had re sent the original email and asked him to respond to the email today.

On Tuesday 26th November Mr WESTON emailed PC MARTIN stating he was sorry for the delay. That he had spoken to his manager. Mr WESTON was dealing with some 'family stuff' and that Freddie's hadn't been open. Mr WESTON stated he had a problem with the cameras due to a flood in the bathrooms, the water had got backed up and the camera box got wet. Mr WESTON'S manager was struggling to get the footage up on his phone, so he ordered a new CCTV box. Mr WESTON stated he would chase up his manager tomorrow to get him to send PC MARTIN the footage. Mr WESTON provided PC MARTIN with security staff detail as originally requested.

On Thursday 28th November PC MARTIN replied to Mr WESTON'S email asking for the contact details of his manager as PC MARTIN believed it would be easier to speak to him direct. PC MARTIN advised that it was crucial that she got the CCTV.

On Tuesday 3rd December PC MARTIN text Mr WESTON asking for an update on the CCTV situation.

On Wednesday 4th December Mr WESTON text PC MARTIN saying he spoke to Kev his manager who told him he couldn't get anything from the CCTV but hadn't given up. Mr WESTON advised he would chase him tomorrow to see if he had any success.

On Monday 9th December PC MARTIN text Mr WESTON asking if his CCTV was up and running advising that him that he has had sufficient time to fix the issue.

On Tuesday 10th December PC MARTIN called MR WESTON twice and she visited the premises. PC MARTIN was not able to locate MR WESTON.

On Wednesday 18th December PC MARTIN called Mr WESTON at 10:34hrs, Mr WESTON did not answer. PC MARTIN left a voicemail asking Mr WESTON to call her back urgently. Following that call PC MARTIN sent Mr WESTON a text message asking him to call her urgently.

On Wednesday 18th December PC MARTIN requested that local beat Police officers attend Freddie's to locate Mr WESTON and view CCTV. PC MARTIN advised the officers that Mr WESTON has had sufficient time to fix the broken CCTV and that it should be recording for 31 days as per the premises license condition.

On Wednesday 18th December PS ABSOLUM attended Freddie's. Although the premises was closed, Mr WESTON was there. Mr WESTON was able to show PC ABSOLUM the CCTV, but he could not show him that the CCTV was recording and how long for. Mr WESTON told PC ABSOLUM that he will need to speak to Kev his manager about it. PC ABSOLUM advised he would pop back later once Mr WESTON had spoken to Kev.

On Wednesday 18th December, PC ABSOLUM returned to Freddie's at 17:00, Mr WESTON was there. Mr WESTON stated that he had spoken to Kev and requested that PC ABSOLUM returned the following day. PC ABSOLUM also asked Mr WESTON to contact PC MARTIN. Mr WESTON told PC ABSOLUM that the reason for not answering PC MARTIN'S phone calls were because he had been busy working. Mr WESTON told PC ABSOLUM he would contact PC MARTIN.

Mr WESTON did not do this.

On Thursday 19th December, PC ABSOLUM attended Freddie's at 15:15 hrs. There was no one there.

On Saturday 21st December PC HAILEY and PC BEARD attended Freddie's several times in the evening. They eventually found the downstairs bar open at 21:00hrs. They spoke to Mr WESTON, and he advised that Kevin would be back on Monday. Mr WESTON confirmed to the officers that he didn't know how to work the CCTV system, and someone will need to return on Monday. Mr WESTON confirmed that the premises was open from 13:00 – 24:00hrs and was fully aware that Kevin will need to show officers the CCTV working.

On Monday 30th December PC MARTIN called Mr WESTON, the phone did not ring but went straight to voicemail. PC MARTIN advised in the voicemail that his lack of communication is unacceptable and that as a DPS he should be always readily contactable and be able to work the CCTV.